

1.3. SAFETY POLICY*CAMO.A.200 - ORO.GEN.200*

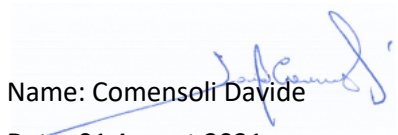
Safety is one of our core business functions.

We are committed to develop, implement, maintain and continuously improve strategies and processes to ensure that all our aviation activities, takes place in the sign of an appropriate allocation of organizational resources, aiming to achieve the highest level of safety in service delivery, and to the satisfaction of applicable regulatory requirements.

All levels of management and all employees are accountable for achieving the highest level of safety, Accountable Manager as first.

Our commitment is to:

- support safety management through the provision of all appropriate resources that will result in an organizational culture that fosters safe practices, encourages safety alerts and reporting , and actively manages safety with the same attention to results like all other areas of the organization;
- ensure that safety management is a primary responsibility of all Managers and Employees;
- Clearly define, for all staff, managers and employees, their responsibilities towards safety within the organization, in defining the objectives of the safety management system;
- establish and manage the hazard identification and risk management processes, including a hazard reporting system, in order to eliminate or mitigate safety risks arising from our operations or activities thus to achieve the continuous improvement of our safety performance;
- ensure that no action will be taken against any employee who describes a safety problem through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, gross negligence or a deliberate disregard of the volunteer against regulations or procedures;
- respect and, where possible, exceed, legislative and regulatory requirements and standards;
- ensure sufficient qualified and competent human resources for the implementation of strategies and safety processes;
- ensure that all staff are adequately trained and informed in relation to the safety system and that will be assigned tasks adequate to their skill;
- define and measure the level of safety according to the indicators of safety performance and realistic performance goals for safety;
- Continuously improve safety performance through continuous monitoring and measurement, review and adjustment of the safety objectives, and implementation of these diligent, and
- ensure that systems and services contracted out of organization to support our activities are carried out according to our standards of safety performance



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Date: 01 August 2021

Elifly International Srl

Accountable Manager